

The Ocean Township Police Department Office of Professional Standards (Internal Affairs) accepts, reviews, and responds to all complaints against police officers received from the public or from superior officers within the organization. Citizen complaints may be made in person, by telephone, fax, internet, or through the mail. These include anonymous complaints, complaints from third party witnesses, juveniles and complaints from parties not directly involved in the incident from which an allegation arises. All allegations are carried to their logical conclusion by experienced and trained investigators. The investigative process assesses the propriety of all on or off duty conduct during the incident in which the alleged misconduct. If during the course of an investigation there is an indication that misconduct occurred other than that alleged the investigator examines the additional potential misconduct to its logical conclusion.

## **Disciplinary Process**

In any given year officers of the Ocean Township Police Department are involved in thousands of citizen contacts. Many are routine and many involve critical situations. The Office of Professional Standards is tasked with handling complaints from the public regarding officer conduct, as well as rare allegations of criminal conduct by department members. During 2018, no criminal charges were filed against an officer of the agency.

## **Allegations and Outcomes**

All complaints are categorized based on the alleged offense. Upon the completion of the investigation it is reviewed by the Chief of Police and is designated with one of the following dispositions:

- Exonerated: The alleged incident did occur, but the actions of the officer were justified, legal and proper.
- Sustained: The investigation disclosed sufficient evidence to prove the allegation, and the actions of the officer violated a provision of the agency's rules and regulations or procedures.
- Not sustained: The investigation failed to disclose sufficient evidence to clearly prove or disprove the allegation.
- Unfounded: The alleged incident did not occur.
- Administratively Closed: This may occur when the complainant fails to cooperate and there is not enough information to continue an investigation to draw a fair conclusion and apply a finding or in cases where the complaint withdraws his/her statement prior to commencement of the investigation.

## **Penalties**

The following penalties may be assessed against any member or employee of the Ocean Township Police Department as a result of disciplinary action:

- Oral Reprimand
- Written Reprimand
- Voluntary surrender of time off in lieu of other action
- Suspension
- Demotion
- Dismissal

**\*\*\* In 2019, there were no sustained allegations that resulted in a fine or suspension of 10 days or more \*\*\***

**PROFESSIONAL STANDARDS SUMMARY REPORT FORMS**

Agency: Ocean Township Police Department

County: Ocean

Reporting Year: January 1, 2019 through December 31, 2019

**TABLE 2 - AGENCY DISPOSITIONS**

	Sustained	Exonerated	Not Sustained	Unfounded	Administratively Closed	Total Dispositions
Excessive Force	0	0	0	0	0	0
Improper Arrest	0	0	0	1	0	1
Improper Entry	0	0	0	0	0	0
Improper Search	0	0	0	0	0	0
Other Criminal Violation	0	0	0	0	0	0
Differential Treatment	0	0	1	0	0	1
Demeanor	0	0	0	1	0	1
Domestic Violence	0	0	0	0	0	0
Other Rule Violation	8	4	2	2	0	16
<b>TOTAL</b>	<b>8</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>0</b>	<b>19</b>

PROFESSIONAL STANDARDS SUMMARY REPORT FORMS

Agency: Ocean Township Police Department

County: Ocean

Reporting Time: January 1, 2019 through December 31, 2019

TABLE 1 - COMPLAINTS FILED

Type of Complaint	Anonymous Complaints	Citizen Complaints	Agency Complaints	Total Complaints
Excessive Force	0	0	0	0
Improper Arrest	0	1	0	1
Improper Entry	0	0	0	0
Improper Search	0	0	0	0
Other Criminal Violation	0	0	0	0
Differential Treatment	0	1	0	1
Demeanor	0	0	0	0
Domestic Violence	0	1	0	1
Other Rule Violation	1	5	10	16
<b>Total</b>	<b>1</b>	<b>8</b>	<b>10</b>	<b>19</b>

**PROFESSIONAL STANDARDS SUMMARY REPORT FORMS**

**Agency:** Ocean Township Police Department

**County:** Ocean

**Reporting Year:** January 1, 2019 through December 31, 2019

**TABLE 3 - COURT DISPOSITIONS**

<b>Court</b>	<b>Cases Dismissed</b>	<b>Cases Diverted</b>	<b>Acquittals</b>	<b>Convictions</b>
<b>Municipal Court</b>	0	0	0	0
<b>Superior Court</b>	0	0	0	0
<b>TOTAL</b>	0	0	0	0